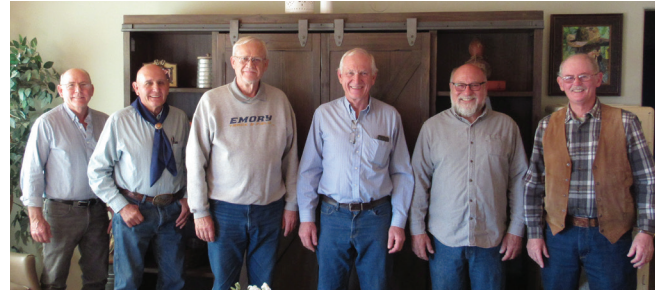




FORWARD IN FAITH HFM BOARD OF DIRECTIONS ADJUSTS HFM PROGRAM DIRECTION

The HFM board of directors spent much prayer in preparation for and during a board retreat on Nov. 11 and 12. By the leading of the Holy Spirit and sharing of scripture along with Godly counsel from others, the board has made a significant change in course by deciding to emphasize the disciplining of men and to retain vocational/job skill training and lowering the emphasis on drug and alcohol recovery. This does not mean HFM will discontinue helping men with addictive behavior but instead will require them to have first completed an addiction treatment program prior to entry into the Discipleship training at HFM. This also means, HFM will be doing some staff adjustments and hiring to fill the new leadership positions. Pray for this process and the selection of men chosen by God to lead in this new endeavor.



The Board Retreat also included some valuable presentations. Skip Schoenhals, a national speaker associated with the Gospel Rescue Mission Fellowship, shared via Zoom, on Board Governance, executive leadership and relationships with employees.

Also, Paul Straubel and Bob Culberson from the Center for Indian Ministries led in how native and non-native team members should and need to work together in the body of Christ as fellow believers in Jesus. Paul shared the struggles that may arise and the need to find leaders who are able to work together in harmony. We can and should see our differences as strengths and not as weaknesses.

Paul Straubel is the Director of the Center of Indian Ministries which includes Mohukum, a native ministry to students connected to Oak Hills Christian College in Bemidji, Minnesota. As the executive director of HFM, I have met and visited at length with Paul and the Oak Hills College president to discuss possible options on a working relationship. The HFM board feels God is directing us to pursue this connection. The board therefore, will be working on establishing a new strategic plan which will provide key leaderships positions to train up disciples who will be equipped to share the gospel on the Pine Ridge and elsewhere and staff to teach vocational skills, so that they will be able to provide for their families and work in their communities.

Please pray for Hands of Faith as we move forward in faith!



Man plans his ways but God directs his steps.

THANKSGIVING

We are so thankful for all of you who continue to pray and give towards the work of the Lord at Hands of Faith. We know much of your giving is sacrificial and it does not go unnoticed! We appreciate all of you so much. A Special thank you to Faith Lutheran from St. Louis who helped fund and build the mission house and the Pine Ridge Gospel Fellowship roof! May you all be encouraged to continue in this endeavor so that HFM will be a light to the lost on the Pine Ridge reservation!



MISSION HOUSE COMPLETION

HFM is in the process of building a mission house to help provide housing for mission teams and possible future staff so that all who come to serve will be able to be located on site. Our mission house is moving along nicely but we have some needs to see its completion. Please consider what you or your church may be able to do in finishing this project.

Needs for the Mission House: Paint \$200 - floor covering \$800 - vanity and toilet \$700- exterior steel and installation \$400 - Septic tank and digging \$1950 - Wains coating panels - RV panel \$207 - gravel for 3 RV sites \$1600 - washer and dryer \$1400 - vanity light \$140 - queen size mattress and box springs (2) \$950 - mini refrigerator \$350 - wall cabinets \$400.

Thank you for sacrificially helping in this endeavor!!

STAFF RECOGNITION

Henry Brown, our Administrative Assistance, shared at a mission's conference at Bible Fellowship church in Rapid City, SD and at a Korean church in the Chicago area. Henry has a strong testimony and an ongoing ministry to the youth and families on the Pine Ridge reservation. Dan and Sandy Leitch are also back at Hands of Faith and have been helping primarily in grounds maintenance and property upkeep as well as leading in working to complete the interior of the mission house, of which we are very grateful!

CURT'S CORNER - *GOING THROUGH PERILOUS TIMES*

Our nation has been overcome with fear of Covid-19 and personal freedoms seem to be in jeopardy. Who is in control? The answer is simple, God the Father is still on the throne, Jesus is seated on the right hand of God the Father having completed his redemptive work by suffering, dying and rising from the dead. He conquered sin and death for us! Heb. 12:1-2. Much of our society is afraid, fear of disease and death seems to cripple them. History has taught us that totalitarian governments have used this fear to control the common person and society, leading them to inhumane actions. In "Voice of the Martyrs" I was reading about North Korea in the early 1900's. At that time Pyongyang was known as the Jerusalem of the east with more than 2000 plus churches. Now they worship the Kim family known as Juche religion and maintain control by forbidding any Christians in North Korea. These Christians are placed in concentration camps, prison or used as slaves, tortured and starved. It is estimated that 30,000 Christians are now detained there. We need to pray for them! We also need to pray for America so that we do not descend to such a place.

On the Pine Ridge, many mandatory lock downs continue to occur and the children are just now back to a full school week. Pray with us that Hands of Faith will continue to proclaim the gospel of Jesus. Being in Nebraska has enabled us to be a place where Bible studies, church services and outreach opportunities could happen while the reservation was locked down. Let us continue to stand fast against the devil and his schemes, taking on the whole armor of God. Eph. 6:10-16.